

Mill Bay Tennis Club



Board Meeting
Grant and Corinne's Cabin
2382 Shawnigan lake Rd East

August 26, 2019

4:00-5:20pm

Minutes

4:00pm Meeting chair – Grant

4:00pm Board members in attendance :

Grant Price, Corinne Price, Lorna Robertson, Barbara Eisenberg, and Hans Dewit

Unable to attend: Brian Johnson

4:00pm Review "previous" action items :

- No Actions outstanding

4:05pm Agenda items -

- **September Tournament and Roger Burgess Xmas Tournament:**
 - Saturday September 21st is the date of the September Tournament. Play will start at 11:00am and go until around 3:00pm. **Action: Barbara** will put an announcement on the gate so the public is alerted. She will also advise the Rec Centre. Her budget for prizes etc. will be approx. \$100. **Action: Grant** will send out an email to the members with the usual message: bring chairs and something to nibble that can be shared. **Action Lorna:** the after party will be at Lorna and Chuck's...BYOB and something to share, as usual. **Action: Hans** will ensure the lawn is cut just before the tournament.
 - December 14th (11:00 TO 3:00) is the date, and time, of the Roger Burgess' Xmas Tournament. **Action: Barbara** will reserve the tennis bubble. Her budget again will be approx. \$100 for prizes etc. **Action: Grant** will send out the usual email to members, which will ask if anyone is willing to offer up their home for the after party.
 - Corinne advised our current finances are \$4400 in the chequing and \$12,000 in term deposits.
- **Executive make-up for next season...change-over to occur at AGM in March 2020:**
 - Grant and Corinne must stand down from the board after serving 3 years...in accordance with the club Bylaws. Barbara has 2 more years left, and has agreed to be Membership Director in 2020. Lorna also has 2 more years left and has agreed to be Social Director. Hans is prepared to stay on the board as

Webmaster, but would prefer if someone else could fill his role as Maintenance Director. The primary vacancies are President, Treasurer and Maintenance Director. Grant did his own agenda, minutes and communications, so depending on who assumes the role, there may be a need for a fourth new board member as Secretary/Communications. **Action: Grant** will send out an email to members asking for volunteers to these positions.

- **Next meeting to prepare for AGM:**
 - **Action: Grant** will organize a board meeting in February to plan for the AGM, which must occur in March, in accordance with the club Bylaws.
- **Behavioural issue of members:**
 - A specific male member's behaviour was discussed at this board meeting. Unfortunately the Bylaws don't offer any guidance so we agreed to the following process:
 1. A member who has an issue with another member should respectfully discuss it with them.
 2. If the issue cannot be resolved there, the complaining member may bring it to the Co-ordinators attention. If they agree the behaviour is inconsistent with club values e.g. "Have fun...play safe...be respectful", the coordinator will discuss it with the member and encourage them to correct their behaviour.
 3. If the behaviour persists, the Co-ordinator may bring it to the Board's attention, who will send a warning to the member, advising them of what behaviour needs to change, how, and the consequence if they do not comply.
 4. Non-compliance will result in expelling the member from the club. A percentage of the member's dues may be returned at the discretion of the board.
 5. **Action Grant:** Adding something to the Bylaws, and having it approved at an AGM may be discussed at a future meeting.

5:20pm

Adjourn

Next Meeting: February 2020...details to be announced later.